

NP-4 PAROLE CP 40 HOUR PLAN EFFECTIVE JULY 12, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CP	1	Annual	\$28,068.00	\$28,917.00	\$29,763.00	\$30,618.00	\$31,506.00	\$32,393.00	\$33,283.00	\$34,116.00	\$35,010.00	\$36,494.00
		Bi-Wk	\$1,075.41	\$1,107.94	\$1,140.35	\$1,173.11	\$1,207.13	\$1,241.12	\$1,275.22	\$1,307.13	\$1,341.38	\$1,398.24
		Daily	\$107.55	\$110.80	\$114.04	\$117.32	\$120.72	\$124.12	\$127.53	\$130.72	\$134.14	\$139.83
		Hourly	\$13.45	\$13.85	\$14.26	\$14.67	\$15.09	\$15.52	\$15.95	\$16.34	\$16.77	\$17.48
CP	7	Annual	\$36,894.00	\$38,163.00	\$39,438.00	\$40,704.00	\$41,971.00	\$43,244.00	\$44,514.00	\$45,626.00	\$46,824.00	\$48,606.00
		Bi-Wk	\$1,413.57	\$1,462.19	\$1,511.04	\$1,559.55	\$1,608.09	\$1,656.86	\$1,705.52	\$1,748.13	\$1,794.03	\$1,862.30
		Daily	\$141.36	\$146.22	\$151.11	\$155.96	\$160.81	\$165.69	\$170.56	\$174.82	\$179.41	\$186.23
		Hourly	\$17.67	\$18.28	\$18.89	\$19.50	\$20.11	\$20.72	\$21.32	\$21.86	\$22.43	\$23.28
CP	12	Annual	\$46,972.00	\$48,526.00	\$50,084.00	\$51,642.00	\$53,198.00	\$54,755.00	\$56,309.00	\$57,719.00	\$59,235.00	\$61,333.00
		Bi-Wk	\$1,799.70	\$1,859.24	\$1,918.93	\$1,978.63	\$2,038.24	\$2,097.90	\$2,157.44	\$2,211.46	\$2,269.55	\$2,349.93
		Daily	\$179.97	\$185.93	\$191.90	\$197.87	\$203.83	\$209.79	\$215.75	\$221.15	\$226.96	\$235.00
		Hourly	\$22.50	\$23.25	\$23.99	\$24.74	\$25.48	\$26.23	\$26.97	\$27.65	\$28.37	\$29.38
CP	16	Annual	\$56,722.00	\$58,568.00	\$60,410.00	\$62,255.00	\$64,096.00	\$65,941.00	\$67,784.00	\$69,480.00	\$71,304.00	\$73,713.00
		Bi-Wk	\$2,173.26	\$2,243.99	\$2,314.56	\$2,385.25	\$2,455.79	\$2,526.48	\$2,597.09	\$2,662.07	\$2,731.96	\$2,824.26
		Daily	\$217.33	\$224.40	\$231.46	\$238.53	\$245.58	\$252.65	\$259.71	\$266.21	\$273.20	\$282.43
		Hourly	\$27.17	\$28.05	\$28.94	\$29.82	\$30.70	\$31.59	\$32.47	\$33.28	\$34.15	\$35.31